

## **Privacy Policy**

Kenner Ltd T/A MoorePeople Event Staffing understands that your privacy is important to you and that you care about how your personal data is used and shared online. MoorePeople is committed to the protection and privacy of any information you may supply while visiting [www.moorepeople.co.uk](http://www.moorepeople.co.uk) (our website). The following information will explain how we use information received and additionally how you can affect the information received.

Please read this Privacy Policy carefully and ensure that you understand it. Your acceptance of Our Privacy Policy is deemed to occur upon your first use of our website and/or registration, acceptance of job placement, and you will be required to read and accept this Privacy Policy when signing up for an Account.

### **Consent**

By accessing and using [www.moorepeople.co.uk](http://www.moorepeople.co.uk), you agree to the terms listed within our Privacy Policy below. If for any reason you do not agree with these terms please do not access or use our site.

### **The use of personal information**

While using this site, at certain points you may be asked to provide personal information. This is required when registering to join MoorePeople or contacting us via our contact form. The required information varies but could include your; name, postal address, telephone number and email address. It is completely optional for you to engage in any activities that involves the collection of personal information. Personal information provided by you and any other information submitted relating to you, will be held by MoorePeople and may be used internally for administration purposes.

We never share your personal information with third parties for marketing purposes by mail, telephone, or email. We may contact you via email to keep you up to date with our latest offers and promotions; however you can opt-out of this service by contacting us directly.

### **Personal data**

means any and all data that relates to an identifiable person who can be directly or indirectly identified from that data. In this case, it means personal data that you give to us via our website, either by registration and conducting business with us. This definition shall, where applicable, incorporate the definitions provided in the EU Regulation 2016/679 – the General Data Protection Regulation (“GDPR”); and means MoorePeople a trading arm of Kenner Ltd registered in England under company number 6718121, whose registered address is 31 Grange Court, Upper Park, Loughton Essex, IG10 4QY, and whose main trading address is 169 A High Road, Loughton, Essex, IG10 4LF

### **Usage of cookies**

When visiting our website, you can navigate at your discretion without having to put across any information. Our website doesn't use cookies to track your visit.

## **What are cookies?**

A cookie is a text-only piece of information that a website transfers to the cookie file of the browser on your computer's hard-drive. This allows the website to remember who you are and in turn improve its service to you upon re-visiting the webpage. It does not, at any time, store your personal information.

Cookies may be blocked via your web browser software

## **Information about us**

Our site is hosted by Webree.com Ltd, who are located at 4-5 Cumberland Gate, Southsea Hampshire PO5 1AG

Our data protection officer is Kim Lake and can be contacted by email at [enquiries@moorepeople.co.uk](mailto:enquiries@moorepeople.co.uk)

## **What data do we collect?**

Depending upon your use of our website during online registration, your physical meeting with us during personal registration, verbal registration and contact pursuant to engaging in employment services with us, we may collect some or all of the following personal and non-personal data

- Name;
- Date of birth;
- Gender;
- Job history;
- Educational qualifications;
- Profession;
- Contact information such as home address, email addresses and telephone numbers;
- Demographic information such as postcode, preferences and interests;
- Financial information such as bank account details;
- IP address;
- Clothing sizes and appearance characteristics for uniform supply
- We may be requested to conduct historical, criminal, legal and financial searches as requested.

## **How Do We Use Your Data?**

All personal data is processed and stored securely, for no longer than is necessary in light of the reason(s) for which it was first collected. We will comply with our obligations and safeguard your rights under the GDPR at all times.

Our use of your personal data will always have a lawful basis, either because it is necessary for our performance of a contract/employment services with you, because you have consented to our use of your personal data (e.g. by registering with us, subscribing to job alerts, engaging in employment services with us), or because it is in our legitimate interests. Specifically, we may use your data for the following purposes:

- Providing and managing your Account;
- Providing and managing your access to our Site;
- Supplying our services to you (please note that we require your personal data in order to enter into a contract/employment service with you);
- Replying to emails, telephone calls and texts from you;
- Supplying you with emails and job alerts that you have opted into (you may unsubscribe or opt-out at any time);
- Market research;
- Analysing your use of our website and gathering feedback to enable us to continually improve our Site and your user experience
- With your permission and/or where permitted by law, We may also use your data for marketing purposes which may include contacting you by email and telephone and text message and post with information, news and offers on our services. We will not, however, send you any unsolicited marketing or spam and will take all reasonable steps to ensure that we fully protect your rights and comply with Our obligations under the GDPR and the Privacy and Electronic Communications (EC Directive) Regulations 2003.
- You have the right to withdraw your consent to us using your personal data at any time, and to request that we delete it.
- We keep your personal data indefinitely or until you have requested that we remove it from our databases.

### **How and where do we store your data?**

Your data will only be stored in the UK.

Data security is very important to us, and to protect your data we have taken suitable measures to safeguard and secure data collected through our website

### **Do we share your data?**

We may share your data with relevant third parties for recruitment purposes.

In certain circumstances, we may be legally required to share certain data held by Us, which may include your personal data, for example, where we are involved in legal proceedings, where we are complying with legal obligations, a court order, or a governmental authority

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### **How can you control your data?**

When you submit personal data via our website, registration and engagement of our employment services, you may be given options to restrict our use of your data. In particular, We aim to give you strong controls on Our use of your data for direct marketing purposes (including the ability to opt-out of receiving emails from us which you may do by unsubscribing using the links provided in our emails and at the point of providing your details and by managing your account).

## **Your right to withhold information**

You may access most areas of our website without providing any data at all. However, to register on our website you may be required to submit or allow for the collection of certain data. You will be required to provide contact information upon registration and engagement of our services so that we can fulfil our obligation and service to you

## **How Can You Access Your Data?**

You have the right to ask for a copy of any of your personal data held by us (where such data is held). Under the GDPR, no fee is payable, and we will provide any and all information in response to your request free of charge. Please contact us for more details or using the contact details below

## **Contacting Us**

If you have any questions about Our Site or this Privacy Policy, please Contact us by email at [enquiries@moorepeople.co.uk](mailto:enquiries@moorepeople.co.uk) by telephone on 020 8508 0555 or by post at 1<sup>st</sup> & 2<sup>nd</sup> Floor, 169 A High Road, Loughton Essex IG10 4LF. Please ensure that your query is clear, particularly if it is a request for information about the data we hold about you.

## **Changes to Our Privacy Policy**

We may change this Privacy Policy from time to time (for example, if the law changes). Any changes will be immediately posted on Our Site and you will be deemed to have accepted the terms of the Privacy Policy on your first use of Our Site following the alterations. We recommend that you check this page regularly to keep up-to-date.